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EDUCATION

- 9/94 - 6/00 **Ph. D., Stanford University**, Stanford, CA.
Political Science with emphases in Comparative Politics, International Relations, and Organizational Theory, September 2000.
- 9/94 - 6/96 **M.A., Stanford University**
Political Science, June 1996.
- 1/91 - 8/92 **B.A., University of Washington**, Seattle, WA.
Political Science and Communications; graduated *summa cum laude*, 1992.

PUBLICATIONS AND PAPERS

BOOK

Ethnic Bargaining: The Paradox of Minority Empowerment, Cornell University Press, 2007. (Winner of the 2007 *Edgar S. Furniss Book Award* for an exceptional contribution to the study of national and international security, Mershon Center for International Security Studies, The Ohio State University; 2007 *Choice Outstanding Academic Title*, *Choice Magazine*.) The book asks the question why minorities sometimes radicalize their demands against the central government in the absence of obvious economic incentives or security imperatives. Using field research conducted on seven minority groups in contemporary Czech Republic, Slovakia, Romania, and Serbia, and one group in interwar Czechoslovakia, the book demonstrates that, contrary to prevailing theories of ethnic conflict, minority leaders in Eastern Europe have played a relatively peripheral role in ethnic mobilization. The book also shows that minorities do not usually radicalize in response to fears of discrimination. They instead mobilize opportunistically in response to perceptions of external patronage that increase the expected value of rebellion over that of inter-ethnic compromise. The book is based on my Ph.D. dissertation, which received the *Seymour Martin Lipset Award for Best Comparativist Dissertation of the Year*, 2001.

Reviews of *Ethnic Bargaining*

- Peter Vermeersch, *International Studies Review*, Fall 2007, 9(3): 522-524.
Idean Salehyan, *Comparative Political Studies*, June 2008, 41(6): 886-889.
Brian Shoup, *Perspectives on Politics*, December 2007, 5(4): 835-837.
Ray Taras, *Political Science Quarterly*, Summer 2008, 123(2): 342-343.
Michael Banton, *Journal of Ethnic and Migration Studies*, July 2008, 34(5): 843-844.
Jóhanna Kristín Birnir, *Slavic Review*, forthcoming.
Hashmath, Reza. *Nationalism & Ethnic Politics*, Spring 2009, 15(1): 136-137.

ARTICLES AND BOOK CHAPTERS

- “Ethnic Partition under the League of Nations: Population Exchanges between Greece, Turkey and Bulgaria,” in Adria Lawrence and Erica Chenoweth (eds.) *Paths to Violence*, forthcoming MIT Press.
- “The International Relations of Ethnic Conflict,” (with Stephen M. Saideman) in Manus I. Midlarsky (ed.) *Handbook of War Studies III*, 2009.
- “How Ethnic Partition Perpetuates Conflict: The Consequences of De Facto Partition in Bosnia and Kosovo,” *Regional and Federal Studies* 18 (Special Issue): The Paradox of Federalism, 2009.
- “Separatism as a Bargaining Posture: The Role of Leverage in Group Claim-making,” (with Stephen M. Saideman and Will Lowe), *Journal of Peace Research* 44(5): 537-556, September 2007.
- "Dilemmas of Divorce: How Secessionist Identities Cut Both Ways," (with Stephen M. Saideman and Beth K. Dougherty), *Security Studies* 14(4): 607-636, Summer 2005.
- “National Self-Determination: A Deadly Mobilizing Device,” in Hurst Hannum and Eileen Babbit (eds.) *Negotiating Self-Determination, Causes and Consequences* (Lanham, MD: Lexington Books), 2005.
- “A Bargaining Theory of Minority Demands: Explaining the Dog that Didn’t Bite in 1990s Yugoslavia,” *International Studies Quarterly* 48(4): 729-754, December 2004.
- “Sri Lanka: A Fragmented State,” in Robert I. Rotberg (ed.) *State Failure and State Weakness in a Time of Terror* (Washington, DC: Brookings Institution Press), 2003.
- “The Roma of Central and Eastern Europe: Constructing a Stateless Nation,” in Jonathan Stein (ed.) *The Politics of National Minority Participation in Post-Communist Europe: State-building, Democracy, and Ethnic Mobilization* (Armonck, NY: M.E. Sharpe), 2000.
- “The Impact of Group Fears and Outside Actors on Ethnic Party Demands on Ethnic Party Demands: Comparing Sudeten Germans in inter-war Czechoslovakia with the post-1989 Moravian movement,” *Czech Sociological Review* 7(1): 67-90, 1999.
- “The Czech Republic,” *Extremism in Europe, 1998 Survey*. Editions de l’Aube/European Center for Research and Action on Racism and Antisemitism (eds.), 1998.

WORK UNDER REVIEW OR IN PROGRESS

- “Is Postwar Reintegration Possible after Ethnic Civil War? Minority Return and Property Restitution after the 1990s Yugoslav Wars,” currently under review with *International Studies Quarterly*.
- “Civic Encouragement: A Strategy for Conflict Management in the New Europe,” unpublished manuscript.
- Nested Security and Conflict Management: From the League of Nations to the European Union, book manuscript.

BOOK REVIEWS AND REVIEW ESSAY

- Review Essay, Ending Wars; Re-Centering: Culture and Knowledge in Conflict Resolution Practice; International Conflict Management, *International Studies Review*, forthcoming.
- Review of East Central Europe in the Modern World: The Politics of the Borderlands from Pre- to Postcommunism by Andrew C. Janos, *The Journal of Interdisciplinary History* 32(2), Autumn 2001.

- Review of Ethnicity and Electoral Politics by Jóhanna Kristín Birnir, *Slavic Review* 67(1): 194, 2008.

ENCYCLOPEDIA ENTRIES

- “Secession,” in George T. Kurian (ed.) *International Encyclopedia of Political Science* (Washington, DC: CQ Press, forthcoming).
- “Third Party Intervention,” in George T. Kurian (ed.) *International Encyclopedia of Political Science* (Washington, DC: CQ Press, forthcoming).
- “The Comparative Historical Method,” in George T. Kurian (ed.) *International Encyclopedia of Political Science* (Washington, DC: CQ Press, forthcoming).
- “Ethnic Cleansing,” in Stefan Wolff and Karl Cordel (eds.) *Ethnic Conflict*, forthcoming.

SELECTED CONFERENCE PAPERS

- "Hegemonic Pacts and Preventive Diplomacy: Lessons from the League of Nations," Paper prepared for presentation at the International Studies Association Meeting, New York, NY, Feb 15, 2009.
- “Nested Security and External Conflict Management,” Paper prepared for presentation at the *Association for the Study of Nationalities Annual Meeting*, New York City, April 10-12, 2008.
- “Devolution as a Strategy of Conflict Management: Lessons from Montenegro, Macedonia and Vojvodina,” Paper prepared for presentation at the *International Studies Association Annual Meeting*, San Francisco, CA, March 26-29, 2008.
- “Ethnic Partition under the League of Nations: Population Exchanges between Greece, Turkey and Bulgaria,” Paper prepared for presentation at the *International Studies Association Annual Meeting*, San Francisco, CA, March 26-29, 2008.
- “People Power: Ethnic Reintegration as a Strategy of Conflict Management,” Paper prepared for presentation at the *International Studies Association Annual Meeting*, Chicago, IL, February 28-March 3, 2007.
- "The Roads Not Taken: Alternatives to Ethnic Partition in Bosnia and Kosovo" Paper prepared for presentation at the *International Studies Association Annual Meeting*, San Diego, CA, March 22-25, 2006.
- “Rebels and Scapegoats: Two Logics of Minority Repression,” Paper prepared for presentation at the *American Political Science Association Annual Meeting*, Washington, DC, August 31-September 4, 2005.
- “Domestic Determinants of Ethnic Interventions: A Typology,” (with David Carment and Patrick James), Paper prepared for presentation at the *American Political Science Association Annual Meeting*, San Francisco, CA, August 30-September 2, 2001.
- “The Politics of Language Rights in East-Central Europe: Comparing the Hungarian Minorities of Post-1989 Romania and Slovakia,” Paper prepared for presentation at the *Association for the Study of Nationalities Conference*, New York City, April 16, 2000.
- “Political Opportunism and Ethnic Mobilization: A triadic model for predicting ethnicization of politics in new states,” Paper prepared for presentation at the *Comparativist Retreat for Social Science*, University of California, Los Angeles, CA, May 7-9, 1999.

- “The Dubious Role of Elites in Ethnic Mobilization: A comparative study of Slovak and Moravian nationalism in post-1989 Czechoslovakia,” Paper prepared for presentation at the *American Association for the Advancement of Slavic Studies Conference*, St. Louis, MO, November 19-21, 1999.

AWARDS AND ACADEMIC SERVICE

- Fernand Braudel Fellow, European University Institute, 2009 to 2010.
- Member of Executive Committee, Ethnicity, Nationalism and Migration Section (ENMISA), *International Studies Association*, 2005 to present.
- Member of *Minorities at Risk Project Advisory Board*, University of Maryland, 2009 to present.
- Winner of the 2007 *Edgar S. Furniss Book Award* for exceptional contribution to the study of national and international security, Mershon Center for International Security Studies, The Ohio State University.
- Member of Editorial Team, *Journal of Foreign Policy Analysis*, 2009 to present.
- Winner of *Choice Outstanding Academic Title*, *Choice Magazine*, 2007.
- Ph.D. Program Director, IRES Dept., Central European University, 2007 to 2009.
- Faculty Research Grant, Central European University, 2005-2007.
- Course Coordinator, *Ethnopolitics in Eurasia and the Middle East*, CEU Summer University, 2005.
- *Carnegie Scholar Fellowship*, Carnegie Corporation of New York, 2002 to present.
- Member of Editorial Board, *Journal of Foreign Policy Analysis*, 2004 to present.
- *Seymour Martin Lipset Award for Best Comparativist Dissertation of the Year*, Society for Comparative Research, 2001.
- Post-Doctoral Fellowship, *World Peace Foundation and International Security Program*, Belfer Center for Science and International Affairs (BCSIA), Harvard University, 2000-2002.
- *Presidential Management Internship (PMI) Award*, April 2000.
- *MacArthur Fellowship*, Center for International Security and Cooperation (CISAC), Stanford University, 1999-2000.
- *MacArthur Research Affiliation*, CISAC, 1998-1999.
- Four-year Department Fellowship, Department of Political Science, Stanford University, 1994-1998.
- *Institute for the Study of World Politics Grant* for dissertation research in East Central Europe, 1997-1998.
- *Stanford Graduate Research Opportunity Grant* for dissertation research in East Central Europe, 1997-1998 (supplementary).
- *Deutscher Akademischer Austauschdienst (DAAD) Summer Language Grant* for German language training, University of Leipzig, Germany, summer 1997.
- *Foreign Language and Area Studies (FLAS) Grant* for Czech language training, Charles University, Prague, summer 1996.
- *American Council of Learned Societies (ACLS) Grant* for Czech language training, Charles University, Prague, summer 1995.
- *Academic Achievement Awards*, Political Science and Communications Departments, University of Washington, 1992.
- *Phi Beta Kappa Member*, 1992 to present.

ACADEMIC EXPERIENCE

- 9/09 – 6/10 **Fernand Braudel Fellow** – Department of Political and Social Sciences, European University Institute. Complete book manuscript, *Nested Security and Conflict Management: From the League of Nations to the European Union*.
- 9/02 – present **Associate Professor** – International Relations and European Studies Department, Central European University. Teach Masters and Ph.D. seminars, including Nationalism and Civil Warfare, International Relations Theory, International Security, Foreign Policy Analysis, International Organization, Qualitative Methods and Research Design, and Ethnic Conflict in Eastern Europe; advise postgraduate students on thesis research and writing.
- 10/00 – 6/02 **Belfer Center Post-Doctoral Fellow** – Belfer Center for Science and International Affairs (BCSIA), Harvard University. Conducted statistical analysis on causes of secessionism (forthcoming with *Journal of Peace Research*); reviewed article submissions for *International Security* and *International Studies Quarterly*; revised dissertation for book publication; contributed chapters to edited volumes on state failure and national self-determination.
- 9/99 - 6/00 **MacArthur Fellow** - Center for International Security and Arms Control (CISAC), Stanford University. Researched methods of conflict mediation in multi-ethnic states; explored impact of political institutions on longevity of peace settlements.
- 9/97 - 8/98 **Research Associate** - Institute for Sociology, Czech Academy of Sciences, Prague. (See below.)

OVERSEAS FIELD EXPERIENCE

- 9/97 - 8/98 **Research Affiliate** - Institute for Sociology, Czech Academy of Sciences, Prague, Czech Republic. Conducted dissertation field research in the Czech Republic, Slovakia and Romania with assistance of institute scholars; participated in and led seminars on results of field research and analysis.
- 6/97 - 9/97 **German language training**, University of Leipzig, Germany.
- 6/96 - 9/96,
6/95 - 9/95 **Czech language training**, Charles University, Czech Republic.
- 9/93-7/94 **Public Relations Manager**, North Bohemia Economic Association (NBEA), Ústí nad Labem, Czech Republic. Recruited graduates from American business schools to teach finance, English, and marketing skills to managers of local companies; organized USAID-funded business training seminars for managers of local companies; helped set up joint ventures between local companies and foreign firms; prepared joint applications for EU PHARE projects; launched and wrote quarterly NBEA newsletter.

RESEARCH IN PROGRESS

- Compare League of Nations regional security regime with security regime of post-communist Europe; investigate successful and unsuccessful cases of external conflict mediation to identify factors crucial for preventing conflict and consolidating peace (currently underway).
- Compile and analyze large-N database of diasporas worldwide (with Stephen Saideman and Kathrine Cunningham); explore causes of variable diaspora mobilization and the effects of diaspora intervention on conflicts in the homeland.
- Conduct comparative analysis on transnational religious networks to explore the causes and effects of “religionizing” diasporas; research currently focused on Tibetan and Jewish diasporas in the U.S. and Canada, possible extensions to evangelical religious networks.
- Analysis of the causes of *non*-secessionism in weak or collapsing federations; current focus on Montenegro, possible extension to Belarus.

FUTURE RESEARCH

- Quantitative analysis of internal conflict data to test hypothesis that countries with proportional representation (PR) electoral systems are more prone to ethnic scapegoating than those with winner-take-all systems, since parties representing “ethnic” issues tend to be smaller and therefore marginalized in winner-take-all systems.
- Analyze effectiveness of regional organizations and security complexes (EU, AU, ASEAN) in managing internal and trans-national conflicts; explore potential for burden-sharing between regional associations and international organizations in the field of security.

TEACHING EXPERIENCE

- International relations theory;
- European security;
- International organizations and transnational politics;
- Social movements and democratization in Eurasia;
- Globalization and ideational change in the post-Cold War period;
- External conflict mediation in Eurasia;
- Ethnic mobilization, identity formation, and inter-group conflict;
- Nationalism and ethnic politics;
- Diasporas and transnational social networks
- International security: resource wars, regional security regimes, peace research;
- Comparative politics;
- Introduction to quantitative methods;
- Qualitative methods and research design.

LANGUAGES: Czech, German (reading), basic Hungarian.